

ADVOCATES FOR INNOVATIVE SCHOOLS, INC.
SPECIAL BOARD MEETING
8550 Curran Boulevard
New Orleans, Louisiana
1:00 p.m.
August 6, 2020

MINUTES

Attending:

Barbara Major, President
Cheryl Beaco, Secretary
Ora Wiley, Treasure
Debra Adams, Member

Absent:

Marcia McWilliams
Ashley Dennis
Stephen Goodly

Staff:

Deidra Bradley, Asst. Principal
Dana Durio, Teacher
M. Lindsey, Teacher
Esteller Brumfield, Para
Martin Encalarde, Teacher
Shelby Evans, Teacher
Ashlyn Williams, Teacher
Tamara Jones, Para
Marietta Simmons, Para
Karen Garner, Para
Mayia Carter, Teacher
Beverly Castille, Teacher
Gilffert
Ms. Calhoun, Para

Brittany Bolds, Teacher
Ina Lewis, Teacher
Nicole Simmons, Teacher
Ashley Kelly, Teacher
Courtney Romero, Librarian
Alvin Hutton, Teacher
Shauntelle Demesne, Teacher
L'Tanya Randolph-Bruno, Business
Manager
Marlene Wade, CFO

Consultants:

Willie Zanders, Attorney
Roslyn J. Smith, Board Consultant

- I. The meeting was called to order by President Barbara Major at 1:15 p.m. One member established a quorum a few minutes later due to technical problems.
- II. Attorney Zanders read the Revised Louisiana Open Meetings Law (COVID-19)
- III. Approval of Agenda was motioned by Debra Adams and seconded by Cheryl Beaco. The vote was unanimous.
- IV. Executive Session
 1. Reduction In Force Plan
A motion by Ora Wiley was seconded by Cheryl Beaco to enter Executive Session at 1:24 p.m. to discuss the single item on the agenda. The Reduction in Force

Plan Draft was dissected and discussed by the Board Members and Administrators. Changes were suggested for word choices, focused message, variables for budget eliminations, recalling furloughed staff and position classification as Essential or Auxiliary. The academic value of individual staff members was discussed due to variance in salaries and benefits and how they affected the budget. Salaries and job performance are considered confidential.

The public meeting reconvened at 3:03 p.m. after a motion by Ms. Beaco and a second by Ms. Adams. The vote was unanimous. Barbara Major read the plan into the record. A motion to accept the Reduction in Force Plan was made by Ms. Beaco and seconded by Ms. Adams. The details of the Reduction In Force Plan were presented to the participants. Following a discussion and questions from staff members, the vote was taken on the motion. The vote was unanimous for the motion.

It was decided that a committee meeting would be held on Tuesday, August 11, 2020 at 10:00 a.m., at which time, the Principal would submit her input on the staff reductions. The collaboration would be between Ms. Wiley, Chairperson of the Finance Committee, Ms. Wade, Chief Finance Officer, and Ms. Williams. Other Board Members and administrators could assist in the discussion, as well.

A Special Board Meeting was scheduled for Thursday, August 13, 2020 at 5:30 p.m. to discuss the final reductions.

V. Adjournment

Debra Adams made a motion to adjourn the meeting at 4:12 p.m. Ora Wiley seconded the motion. The vote was unanimous.

Cheryl Beaco

Secretary

September 1, 2020

Date