

**ADVOCATES FOR INNOVATIVE SCHOOLS, INC.**  
**BOARD OF DIRECTOR'S MEETING**  
**8550 Curran Boulevard**  
**1:00 P.M.**  
**New Orleans, Louisiana 70127**  
**August 16, 2017**

Attending

Velta Simms, President; Larry Gulley, Treasurer; Frank Williams, Secretary; Ora Wiley

AIS Staff

Paulette P. Bruno, Principal/CEO

1. Receive President's Opening Remarks

Velta Simms called the meeting to order at 1:15 P.M. The agenda items were reviewed and a salary increase item was added for discussion and agenda was approved by Frank Williams and seconded by Ora Wiley. The minutes from the last meeting were approved.

2. Old Business

A. LEA Status

A conversation and explanation was conducted regarding LEA Status. It was stated that tasks that were formerly the responsibility of OPSB would now fall under Advocates for Innovative Schools for accountability.

B. LEA Staffing Adjustments

A brief discussion was held regarding Staffing Adjustments. It was stated that the action would be moved for approval with further discussion later on the agenda.

3. New Business/Action Items

A. Charter Operating Agreement

A discussion was held regarding the new Charter Operating Agreement. It was noted that there were a number of changes as a result of the schools returning to OPBS. The purpose was speculated to be the result of making the schools all function the same which in most cases is not in agreement with original approved charter application that were submitted.

B. Charter Facility Lease

During the conversation regarding the Charter Facility Lease it was stated there were well over one hundred work order items that had not been corrected as related to the school building. The Board and Management noted that these items should be stipulated and/or referenced in an addendum to the lease so as not to be held responsible for these deficiencies/repairs. It was decided that a meeting with representatives of OPSB should be scheduled.

C. Building Work Orders/Workmanship

These items were discussed with the above (B).

D. LEA Staffing Adjustments

As a result of Moton's new LEA status it was agreed that new/dual responsibilities needed to be implemented. With these dual tasks would come

additional pay. It was decided that initially the pay increases would initially be \$2000 to \$5000 depending on what the assignment entailed. The Board's treasurer with the assistance of Management would develop guidelines referencing future actions. The motion was moved for action and approved.

E. Pay Increases

This item was added to the agenda for discussion. The treasurer presented a three point system to validate the increase of pay for staff that would be inclusive of base salary, years of experience, and evaluation. The Board would review the documents and take action at a future meeting.

4. Finance Report

- A. The Finance Manager presented the status of our finances. He indicated that several documents will be due the end of next month the FY 2017 Audit Report.

Mrs. Bruno stated that we are in the process of having modifications to the financial statements completed. These adjustments will assist with the production of year end activities.

5. Principal/CEO's Report

- A. LEA Status/Staffing Adjustments

Mrs. Bruno indicated that as a result of being a small entity, we would provide staff with dual responsibilities with increased pay. This would allow us not to bring in full time staff initially to assist with these additional responsibilities. Once the administrative team meets and analyzes the situation supplementary full time positions may be needed. Extra compensation will only apply as long as the persons impacted have the dual responsibilities. The action item was moved for approval by the Board.

- B. 2017 – 2018 Enrollment Expansion

Mrs. Bruno stated that they are attempting to expand from the middle up. Limited classroom space on the first floor does not allow for expansion beginning with Kindergarten.

- C. Common Operating Agreement

A copy of the Common Operating Agreement that OPSB has developed was given to board members.

6. Executive Session

The Board went into Executive Session.

7. Adjournment

It was moved by Frank Williams and seconded by Ora Wiley that the meeting be adjourned.

Velta Simms adjourned the meeting at 2:30 P.M.